



## [Carothers DiSante & Freudenberger LLP Expands Firm Leadership Adding Four Partners Statewide](#)

*Trial and litigation attorneys Ashley Halberda, Nancy Lubrano, Carolina Schwalbach and Joel Van Parys elevated to Partner*

*Online PR News* â€“ 15-January-2019â€“ Acclaimed employment, labor and business immigration law firm, Carothers DiSante & Freudenberger LLP (CDF), begins the New Year and celebration of its 25th anniversary by announcing the elevation of six outstanding attorneys across its five offices in California, including four new partners.

Â

â€œCDF has a history of offering its clients a highly effective team of talented and experienced legal counsel," said Firm Managing Partner Marie DiSante. â€œAs we look to the future, and we continue growing and expanding our leadership ranks, we are committed to providing the next generation of leaders with opportunities to drive client success. All of the attorneys elevated to Partner and Senior Counsel exemplify the characteristics CDF seeks in its leadership team and in those who advocate zealously for our clients every day.â€•

Â

Ashley Halberda (Orange County) has many years of experience guiding employers through movements like â€œMe Tooâ€• and â€œTimes Upâ€• and lends expert advice to employers on how to protect themselves through such policy changes. Ashley has a special emphasis of her employment defense in the hospitality industry. She is a graduate of the University of California, Los Angeles, and received her law degree from the University of San Diego, School of Law.

Â

Nancy â€œNikiâ€• Lubrano (Orange County) has extensive experience defending California employers against the full gamut of employment-related claims, including single plaintiff actions as well as high-stakes, complex wage and hour class actions. She is one of the few California litigators who has defended an employer in a Private Attorneys General Act (PAGA) trial. She received her undergraduate degree from California State University, Fullerton and her law degree from California Western School of Law.

Â

Carolina Schwalbach (Los Angeles) practices employment litigation, defending employers against a wide scope of claims before state and federal courts and administrative agencies. The native Spanish speaker conducts internal investigations on a broad range of issues, including claims of sexual harassment, discrimination, retaliation and wrongful termination, and provides training to workforces regarding sexual harassment prevention, accommodation of disabilities in the workplace, and other employment matters. She received her undergraduate degree with honors from the University of California Los Angeles, and her law degree from University of Southern California, Gould School of Law.

Â

Joel M. Van Parys (Sacramento) advises employers in all aspects of the employer/employee relationship,

including defending of claims for wrongful termination, wage and hour violations, and independent contractor claims. Joel also works with his clients to avoid litigation by helping them implement unique and effective employee handbooks and commission agreements, for example. Joel has extensive experience defending clients in the transportation, manufacturing and brewing industries. He received his undergraduate degree from University of California at Davis and law degree from University of the Pacific, McGeorge School of Law

Â

In addition, Leah Cameron (San Francisco) and Corey Cabral (Sacramento) have been elevated to Senior Counsel. A graduate of University of California, Hastings College of the Law, Cameron is an experienced trial attorney, representing clients in class actions and single-plaintiff cases in state and federal courts, as well as before administrative agencies. She was also a member of the CDF appellate team that secured the seminal California Supreme Court decision in *Duran v. U.S. Bank*, 59 Cal.4th 1 (2014), which helped shape class certification and trial management principles in overtime exemption cases. Based out of Sacramento, Cabral represents local, regional and national employers in all aspects of labor and employment law. Cabral's clients operate in various industries, including retail, trucking, transportation, and emergency medical services. With a practice emphasis on complex and sophisticated wage and hour litigation, Cabral often evaluates, develops defense strategies for, and manages complex Private Attorneys General Act (PAGA) and class action lawsuits. Cabral also represents clients in union-related disputes and before the National Labor Relations Board. He is a graduate of the University of San Francisco School of Law.

Â

About Carothers DiSante & Freudenberger LLP

For 25 years, Carothers DiSante & Freudenberger LLP (CDF) has distinguished itself as a top employment, labor and immigration law firm in California, representing businesses in single-plaintiff and class action lawsuits and advising employers on related legal compliance and risk avoidance. The firm employs over 45 attorneys in five California offices (San Diego, Orange County, Los Angeles, San Francisco and Sacramento), who exclusively focus on labor and employment issues affecting California businesses, and provide timely, cost-effective and knowledgeable solutions to protect employers' time, dime and peace of mind. CDF was recently named one of the "Best Law Firms for Minority Attorneys" in Law360's 2018 Glass Ceiling Report for firms with 20-149 attorneys. This accolade arrives on the heels of CDF's recent listing as one of the "Best Law Firms for Female Attorneys" in Law360's same report. For more information, visit: [www.CDFLaborLaw.com](http://www.CDFLaborLaw.com) and find CDF on LinkedIn or Twitter to learn more about how the firm protects California employers. Sign-up to receive our timely and informative California Labor & Employment Law Blog at [www.callaborlaw.com](http://www.callaborlaw.com).

Â

## Media Information

Haley Springer

[haley@hkamarcom.com](mailto:haley@hkamarcom.com)

<http://hkamarcom.com/>

Tustin

California

92780

United States